



# GF WC JUPITER-TEQUESTA JUNIOR WOMAN'S CLUB



## H.O.T. JUNIOR NEWS

(HELPING OTHERS TOGETHER)

WWW.JTJWC.ORG



Janet Strand, Editor  
GF WC Jupiter-Tequesta Junior Woman's Club, Inc.

Volume 45, Issue 9  
P.O. Box 3811 Tequesta, FL 33469-0811

November 2009  
561.745.2848

### President - Celeste Jackson

It was great to see so many prospective new members at our October meeting. We are looking forward to you becoming members in December. As Claire Portmann-Percuoco pointed out, we are a close group that not only help the community but each other when needed.

I'm looking forward to seeing all those decorated penny jars that we'll soon have in the community collecting "Pennies for Scholarships". We'll display all the jars at our November meeting and let the members vote on their favorite. Then you will put your jar at a local business and monthly pick up what is collected and bring it to our treasurer at the meeting. Any car wash, restaurant/bar, donut shop, convenience store or dry cleaners are perfect places to place your jar. This is a very successful fund raiser for a couple of other clubs in Florida. And I know it will do well to help fund our annual scholarships.

Please bring any pictures, articles, thank you notes, etc. that you may have from our 2009 activities to the November meeting. We'll give these to Debbie or Ruth so they can coordinate the new scrap book committee and start on 2009. Next year we want to win the competition!

Thank you to all of you who have signed up to shop for our families for Thanksgiving and Christmas, and purchase presents for their children. You make the holidays happen for these families.

Please remember to **bring your donation for the BBQ basket** – it will represent our club at the fund raiser November 20<sup>th</sup> at Harry and the Natives for Teddy's installation as state president.

Let the Holidays begin –

### Empowering Women – Lisa Elbin

If you would like more "CUT IT OUT" sets of materials to please send me an email, [euro06trav@yahoo.com](mailto:euro06trav@yahoo.com), with your name & number. I would love to have names of any 'other' salons that our members have come across since the spring meeting. I will be happy to order more if I have an estimated number. Thank you.

Next Meeting  
Tuesday, November 10, 2009  
**Club Elections & Junior of the Year Vote**  
Good Shepherd Episcopal Church  
Fellowship Hall (behind the main church)  
400 Seabrook Road  
Tequesta, FL 33469

Chair & Board meeting: 6:30 PM  
General Meeting: 7:00 PM

Socializing after the meeting – Corner Café  
Bring a friend or three!

### Public Affairs – Bonnie Poston

I want to first apologize for not being able to get a meeting together for us, some major health issues have arisen in the family. On a higher note I would like to say that I have some very good field trips for us towards the beginning of next year, I would like us to visit some of the homes that Cora from the Children's Home Society spoke about one of them being Safe Harbor it is a shelter for runaway teens. I also have 4 mentoring programs that would suit our club and members. I will explain more at the November meeting. Hope all is well, this is going to be a great year for us to really get involved with the community!!!

**International – Claire J. Portman**

It's time to pack up your shoeboxes for Operation Christmas Child! We will be collecting them at the November Meeting. Margo Youngman has graciously offered to take them to the drop off location and the club will be covering the shipping cost. Use an empty shoe box (standard size, please) or a small plastic container. You can wrap the box (lid separately), but wrapping is not required. Determine whether your gift will be for a boy or a girl, and the child's age category: 2-4, 5-9, or 10-14. Fill the box with a variety of gifts that will bring delight to a child. Some ideas for gifts are:

- **TOYS** small cars, balls, dolls, stuffed animals, kazoos, harmonicas, yo-yos, jump ropes, small Etch A Sketch®, toys that light up or make noise (with extra batteries), Slinky®, etc.
- **SCHOOL SUPPLIES** pens, pencils and sharpener, crayons or markers, stamps and ink pad sets, writing pads or paper, solar calculators, coloring and picture books, etc.
- **HYGIENE ITEMS** toothbrush, toothpaste, mild bar soap (in a plastic bag), comb, washcloth, etc.

If you would like to learn more about this program, you can check them out at their [website](#).



Janet Strand	Nov. 6 <sup>th</sup>
Margo Youngman	Nov. 21 <sup>st</sup>
Gisel Ridge	Nov. 26 <sup>th</sup>

*Many Happy Returns  
of the day!*

**Membership – Mary Ward**

We would like to thank all the amazing woman in our club for all the time that you put in to make our projects successful. I know everyone has busy lives and you could be doing other things. Just thought you should know, you are all GREATLY APPRECIATED every little bit of help.

For the Class of 2009, you still have time to become initiated in December by participating in 1(one) of the following events  
 Thanksgiving shopping at Chasewood Publix  
 Stocking Stuffer event  
 Holiday Parade Judging  
 Christmas shopping at Chasewood Publix



Members at US 1 Road Cleanup - Oct 10th  
 Celeste, Claire, Bev & Mary

**Leadership – Sheryl Molter**

All officers and chairmen need to return their procedure books to me at the November meeting. I need to update them for the January orientation meeting. Also if you have any project report forms or hours you need to turn in, please do so at the meeting. I want to start organizing the reporting information.



Janet Strand	Nov. 12 <sup>th</sup>
Celeste Jackson	Nov. 18 <sup>th</sup>
Lisa Elbin	Nov. 24 <sup>th</sup>
Julia Weston	Nov. 25 <sup>th</sup>
Chris Wicks	Nov. 27 <sup>th</sup>
Claudette Nys	Nov. 30 <sup>th</sup>

**Happy Anniversary**

## **Home Life – Candy Koester & Kerry Harpenau**

Shopping, shopping, shopping!! Our date for the Thanksgiving shopping at Chasewood Publix is set for Nov. 24th and for Christmas shopping, December 23rd. Thank you to all who have volunteered. We still have a few names missing to buy Christmas gifts for our families. Please contact Candy Koester: [cfkflorida@aol.com](mailto:cfkflorida@aol.com) or call 744-6661 to sign up for our remaining children's gifts.

### **Homelife- submitted by Joyce Ross**

During the holidays, I usually have several people ask me about our holiday projects. So I'm offering a little preview about what we will be doing. There are four different Homelife holiday projects that go on during Nov. and Dec.

#### **#1- Food Baskets-**

This year the club decided to provide food to four local families over the November and December holidays. We got the names of two families from the Jupiter Head Start, the name of a senior citizen from the West Jupiter Community Group (Tutorial Center) and our 4th family will be our "adopted" family. We will do the grocery shopping a couple days prior to each holiday then drop off the food at the Head Start (right across the street from the Chasewood Publix where we normally purchase the food), the Tutorial Center and then make arrangements to get food to our "adopted" family. There will be sign-up sheets with more details at the next meeting. It usually doesn't take more than hour and a half. A huge thanks to all who chose to work on these 2 projects.

#### **#2- Gifts-**

We had a sign-up sheet at the Oct. meeting and will have it again at the Nov. meeting for those willing to provide a gift (\$10-\$15 value) for one of the children in these 4 local families. The sign-up sheet has each child's name and age. This year we hope to provide gifts for the two mothers, nine children and one senior citizen. The wrapped and labeled gifts can be dropped off at the Stocking Stuffer or the Holiday Dinner. Later they will be distributed to the families along with the Dec. food basket.

#### **#3- Stocking Stuffer-**

The annual Stocking Stuffer Party will be held

Dec. 1st, the first Tues. in Dec. at 7:00, at my house- 4936 County Line Road, Tequesta. As always, all are welcome- members, guests and friends. During the evening we assemble 36 stockings for children in Foster Care ages 4-8. We spend the evening wrapping lots and lots of little items that are stuffed into each stocking. The club provides the stockings and little items, but we ask for donations of small unisex gifts (\$1-\$2) to add a little something extra to each stocking. The key word here is **Small**. The evening has become a tradition for Juniors and includes lots of laughs, snacks, beverages and fun. It is a great way to get to know your fellow Juniors. When we finish the stockings are truly "stuffed". Please remember to bring you own scissors, tape, any scraps of wrapping paper you may have on hand and any little donated gifts (\$1-\$2). A day or two later a representative from the Foster Parents Association comes to my house and picks up the stockings. She said we are the only group that provides stockings that are ultimately combined with gifts that are given to children in Foster Care. A huge thanks goes out to all who help with this project and/or contribute stocking stuffer items. I encourage everyone to join us for this informal "kick-off" to the holiday season. Any questions- Call Joyce 747-5986. Please do not park on the grass. There are NO Parking signs directly across the street from my house- but there is plenty of parking on both sides of the street just 3 houses to the east (across from the cemetery) with a sidewalk on the north side of County Line. There is more Traffic on County Line since the Tequesta Bridge is closed- so be careful!

#### **#4-The Senior Light Tour**

There is one more project we work on over the holidays- After a fun filled dinner at KFC, the 30 or so senior citizens from the Limestone Creek area of West Jupiter board a bus. From there the "Christmas Light Tour" is off and running. A prearranged route guarantees a wonderful tour of holiday lights while pausing along the way to sing and receive little gifts and holiday greetings at several prearranged "stops". Although Juniors do not sponsor this event, they are big supporters and one of the highlights is the prearranged Junior Woman's Club "stop" in Whispering Trails. (We stop in Whispering Trails because the roads and cul-de-sacs are large enough to accommodate the large bus). (Many Juniors have told me this is one of the highlights of their holiday season.) There the seniors are treated to trinkets, treats, and all types

of treasures. As always, all are welcome to meet and greet and/or provide goodies for their adventure. In the past the stop was in front of Candy's house and included Candy, Kerry, Karen, Donna, Claudette, Claire, Beverly and all their kids, dogs, families, neighbors and friends. The stop doesn't last more than 15 minutes- but is lots of fun (and really quite moving). I will have more details at the Nov. meeting.

### **Foster Parents Association Angel Wish List Project**

In the past, I have had several Juniors inquire about providing gifts for Children in Foster Care. The Foster Parents Foster Angel Wish List Program is an excellent project. If anyone in Juniors would like me to get them a wish list through this program just give me a call. Joyce: 747-5986. They always need sponsors. If child's first name and holiday desires, and project information. Then, you would shop, wrap, label the gifts and bring them to the stocking stuffer (or you can make other arrangements -the foster Parents association would be glad to pick them up at your convenience). There is no specific amount you need to spend- more or less \$50 should do it. If you have questions about the Wish List Project- you can call them directly- Maria Bond- 561-640-6792.

FYI-At the suggestion of their advisor, Maryann, our Junioresettes will again be getting wish lists for children in Foster Care.

### **Secret Pals- submitted by Joyce Ross**

I hope everyone has enjoyed Secret Pals. At the Holiday Dinner we will reveal last year's Secret Pals and draw names for next year's Secret Pals. You don't have to be there to participate. But, you must be a member to participate ( if you are initiated that evening -you are eligible!) There is a form in this newsletter and there will be forms at the Nov. meeting. There will be also be forms available at the Stocking Stuffer and the Holiday Dinner. They only take a couple minutes to fill out. There is a brief description of the suggested program guidelines at the top of the form but if you have additional questions, just give me a call. Joyce 747-5986. The Secret Pal year runs from Jan. to Dec. and is a great way to get to know another member.

Just a reminder- At the Holiday Dinner, it is customary for those who participated in Secret Pals during the past year to bring one last "something" for your Secret Pal and a gift (as a

thank-you) for the person that has been giving to you the past year.

### **Junior of the Year Nominees**

The membership has chosen the following nominees for Junior of the Year for 2009: Becky Koblarski, Bonnie Poston, Claire Portmann and Debbie Nellson.

As an active member, you all will be voting for one of these members at our November meeting. If you are unable to attend the November meeting, please send an email to [cipitproducts@aol.com](mailto:cipitproducts@aol.com) with your vote. This is a secret ballot and Junior of the Year will be announced at the December Holiday meeting.

### **Bonnie Poston**

WOW!! First I want to thank those of you who nominated me. This past year has been great.

I became chair of Public Affairs, we were able to set up a field trip to the Hacienda Girls Ranch, for me that was a great opportunity for me to speak to some of the girls there, and our Junioresettes were able to come which was a great opportunity for them to see what some girls don't have (like a caring family). Last Christmas we went back to the Girls Ranch to give out stockings to each of the girls.

I was able to find our adopt a family for the year which happened to be in Jupiter and was a family that came from a Domestic Violence situation which is what we are all about as a club, and thanks to the help of all of you we were able to furnish her home and give the family some kind of normalcy.

We also found the Nelle Smith Home which is also a foster shelter for girls close to us and we went on a field trip there which was a great experience, after meeting some of the girls and the house Mom that Spring we put together some Spring Buckets for the 12 girls there.

I have tried to participate in most of our events such as Jupiter Jubilee, our road clean ups, beach clean ups, I just try to do what I can to help out with our community. Once again thank you for this nomination.

## **Becky Kobylarski**

My piano teacher has always been my inspiration all throughout my life. I studied piano with her from the age of 4 until I was 17. And although I am now 49 with many piano students of my own, I think about her every day. Her philosophy of teaching created a very positive environment. I could do no wrong. If I played a passage awfully, she would say, "That was good. But here are some things you may want to do to make it better". In other words, she always looked for the best in a situation and never belittled or criticized. She found a way to positively explain without ever using a negative word. It was truly an amazing feat. I try to live and work with this same positive philosophy. I truly try to find the most positive twist in any situation. This great club has given me many opportunities to reach out to the community and create a ripple effect of positivity in my community. I am truly surprised by this Junior of the Year nomination, and that is in itself more than sufficient. Thank you. Regarding my activity this year in our club my participation was as follows:

- Implemented and held a successful gold fundraiser event at my home.
- Attended the Jupiter Jubilee to promote new membership.
- Attended Artigras to promote new membership.
- Helped in preparation for the Comedy Night event, sold tickets, shopping.
- Baked and donated cookies for the Project Graduation for Jupiter High School, food to Lighthouse Center for the Arts Awards ceremony.
- Attended the newcomer's social in Feb/ 09.
- Helped the conservation committee in submitting the Green Initiative Survey.
- August Auction donation and prep.
- Attended every road and beach cleanup held throughout the year.
- Attended all monthly meetings with the exception of one.
- Donated clothing to needy programs.
- Worked on the JTJWC website in the hopes to add music.

- Helped arranged July events for Adopted family.
- Assisted Claire Percuoco with conservation committee reports and activities as needed.
- Accompanied Adopted family in September to the Rapids Water Park.
- Donated for school supplies for needy families.

I truly enjoy the time spent with my club. Many of the members have become good friends and I continue to keep morale up whenever the opportunity arises. From positive input always come positive results. I get to continue my life in the steps of my mentor. Asking how can we make it better?

## **Claire Portmann**

Thank you so much for the nomination!

Congratulations to Becky, Donna and Debbie! I am quite honored to be included with all of you on the ballot.

I have been a member of JTJWC for four years. I really love the friendships and the opportunities that I have to give back to the community that the club provides. During this past year I participated and helped with the following projects and events that allowed me to give back and get to know other members better:

- Donated to Operation Christmas Child (Shoe boxes)
- District Fund raiser for Heifer International at Harry and the Natives
- November Adopt a Highway cleanup project
- Tequesta Harvest Festival helping promote JTJWC
- Thanksgiving and Christmas grocery shopping for local families
- Stocking Stuffer for Foster children
- Participated as one of the judges at the Annual Holiday Parade
- Worked on the Club Reporting project
- JTJWC Budget Meeting
- attended and donated for the Gold Rush Fundraiser
- Jupiter Jubilee helping promote JTJWC
- Manned a food cashier booth all day at Artigras
- For the Love of Children 5K
- February New Member Social

- Under the Bridge Jazz & Artfest helping promote JTJWC;
- Toured the Nelle Smith Home;
- Comedy Night – helping plan, setup and work the event
- Chaperoned the boys from our Adopted Family on their bowling outing
- Attended the State Spring Convention
- Helped coordinate, setup and work the Spring Garage Sale
- Attended the District Spring meeting
- Organized the food for the New Member Social – International Buffet and oversaw and prepared for the silent auction
- Joined the GFWC ESO sorority
- Attended Florida Fall Board and presented a workshop on Social Media; and sat on the By-Laws committee.

As the Communications Chair: I handle sending out club emails, updating the website, creating a web presence on the Web with Facebook and Twitter. I also presented a workshop at Fall Board to teach other Clubs how to do the same.

As the Chair for the International Affairs committee: We have sent care packages to Honduras & Jamaica and we raised funds for Heifer International, by organizing the New Member International Social and Silent Auction.

Other ongoing projects, besides our meetings and after-meeting socials that I do are donating and delivering the recyclables to Resource Depot every couple of months, donating clothing, goods and food for our projects and assist the treasurer with balancing the club books (it is so much faster with two people).

I look forward to continuing to assist the club in any way that I can.

### **Debbie Nellson**

I am very honored to be nominated for this award. I joined JTJWC 3 years ago and have found that our organization has so many ways to help in the community that the variety keeps me interested in participating more than I thought possible.

**Public Relations** - We have gotten good coverage in the Jupiter Courier for events like the Spring and Fall Newcomer socials, Comedy Night, the student art awards and the scholarships. This was done with the help of everyone's photos. And though I am not a scrap booking type person, I collected and organized the articles and photos for the scrapbook which Bonnie so wonderfully completed.

**Public Affairs** – Some of the events I participated in are the Nell Smith House trip, volunteer for the Children's Home Society Walk and helped with the bowling outing for our adopted family. And I was also put together the garage sale ads and helped.

**Membership** - Jupiter Jubilee was one of the earliest events this year where I helped out, followed by both of the newcomer socials.

**Arts** – Though not a member of this committee, I was there to help out with bringing food and the set up.

Somewhat behind the scenes, I spent a day helping out with our Chapter's 2008 Report, prepared nomination applications for state awards, baked for Project Graduation, donated recycled items, help the newsletter with photos and contributed to school supplies for our adopted family. And I have joined our ESO sorority having turned in my first course report. Finally, this is published before some of my more favorite projects, but I will be filling shoe boxes for Operation Christmas Child, shopping for both Thanksgiving and Christmas dinners, stuffing stockings at Joyce's and the helping out with the senior light tour again this year.

Through the projects in which I participate, I have been rewarded over and over again and I have made some wonderful friends!

### **Nominating Committee – Sheryl Molter**

Thanks to Claire Portmann and Candy Koester for serving on the nominating committee with me. After forms were filled out and phone calls were made, here is the slate of officers for 2010:

**President** - Celeste Jackson

**1st VP** - Mary Ward

**2nd VP**- Ruth Dinzik

**3rd VP** - Mary Ann Wnukowski

**Corresponding Secretary** - Janet Strand

**Recording Secretary** - Sheryl Molter

**Treasurer** - Claire Portmann

## JTJWC Bylaw Changes for 2010

### 1. ARTICLE 1 – NAME

*Add:* (JTJWC)

The name of this organization shall be the GFWC (General Federation of Women's Clubs) Jupiter–Tequesta Junior Woman's Club, Inc. (JTJWC)

*Rationale:* Clarification

### 2. ARTICLE 2 – OBJECT

*Reword:* 'the' changed to 'to provide' & delete 'where needed'

This club is organized exclusively to provide charitable assistance locally, *Rationale:* verbiage correction

### 3. ARTICLE 3 – Section 11

*Rename:* 'International Affairs' changed to "Reaching Out Internationally" & Public Affairs' changed to "Public Issues"

...service committee such as Arts, Conservation, Education, Home Life, Reaching Out Internationally, and Public Issues

*Rationale:* To conform with the name changes made by GFWC (proviso 6/20/10)

### 4. ARTICLE 5 – Section 3

*Include:* 'or Treasurer'

*Reformat :* eligibility criteria as lettered list office of President or Treasurer, a member must currently meet the following criteria:

- be an active member for one year
- serving on the Executive Board
- having chaired one major project within the past 2 years.

*Rationale:* 1. Due to the level of responsibility held by the Treasurer, the position should require a higher level of eligibility requirements.

2. Ease of reading

### 5. ARTICLE 5 – Section 4

*Remove:* 'Treasurer'

*Reformat :* eligibility criteria as lettered list SECTION 4: To be eligible for the nomination of the First, Second or Third Vice President, a member must currently be:

- an active member for one year
- have chaired one major project or must have served on the Executive Board for one year.
- Members initiated in December of the previous year shall also be eligible.

*Rationale:*1. Due to the level of responsibility held by the Treasurer, the position should

require a higher level of eligibility requirements.

2. Ease of reading

### 6. ARTICLE IX – Section 2

*Delete:* 'transfer fee'

... the annual dues required by the GFWC Florida.

*Rationale:* To reduce verbosity

### 7. ARTICLE X – Section 1

*Rename:* 'International Affairs' changed to 'Reaching Out Internationally' & 'Public Affairs' changed to 'Public Issues'

The suggested service department committees of the club shall be: Arts, Conservation, Education, Home Life, Reaching Out Internationally, and Public Issues.

*Rationale:* To conform with the name changes made by GFWC (proviso 6/20/10)

### 8. ARTICLE X – Section 2

*Rename:* 'FFWC' to 'GFWC Florida'

... the GFWC Florida Junior Special Project,

*Rationale:* To conform with GFWC Florida name changes

### 9. ARTICLE XIII – Section 4

*Reword:* 'reward' to 'appropriate high school award'

... at the appropriate high school award ceremony

*Rationale:*Clarification

### 10. ARTICLE XIII – Section 5

*Insert:* 'appropriate high school'

... at the appropriate high school award ceremony

*Rationale:*Clarification

### 11. Article XII - SECTION 10

*Add:* Standing Rule #12

Any request for unbudgeted funding must be presented to the Board prior to presentation to the general membership. In accordance with our club mission, all monies received through public funding shall be spent exclusively to benefit the needy in accordance with internal revenue code section 501(C) 3.

*Rationale:*To clarify the process for bringing requests before the club

### 12. Standing Rule #13

*Renumber:* From '13' to '12'

*Rationale:* Continuity

### 13. Standing Rule #13

*Renumber:* From '14' to '13'

*Rationale:* Continuity

## **Interested in Being a Secret Pal?**

The GFWC-JTJWC Secret Pal Program is optional and open to all initiated Juniors. Being a Secret Pal is a great way to get to know your fellow members. To participate, just fill out this form and bring it to the November Meeting or December Holiday Dinner. At the December Dinner Secret Pal names will be drawn. Drawing for a Secret Pal is purely by chance. If you would like to participate but cannot attend the meetings call Joyce Ross at 747-5986 to make arrangements. The Secret Pal Program begins January 1<sup>st</sup> of the upcoming year and ends with the revealing of Pals at December Holiday Dinner.

### **Guidelines**

This is not a competition for the best gifts or the most expensive gifts. A card or note goes a long way to build a Secret Pal Friendship. The Secret Pal Program should be fun for everyone involved! When you draw the name of your Secret Pal, you are committing to remember her in small ways at least three times a year and on special occasions. It is also customary to have a gift for your new Secret Pal and one last gift for the person you have been giving to the previous year at the Holiday Dinner in December. There are no hard and fast rules for the Secret Pal. A Secret Pal can be remembered at meetings, in the newsletter, by sending things to their homes or any other way you can think of. If you have any questions, please call Joyce Ross, 747-5986.

### **Secret Pal Fact Sheet** **(Please print clearly)**

**Name:** \_\_\_\_\_ **Birthday:** \_\_\_\_\_ **Anniversary:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Children: (Names & Ages):** \_\_\_\_\_

**Place of Employment: (Occupation & Title):**  
\_\_\_\_\_

**Favorite Color:** \_\_\_\_\_ **Favorite Food:** \_\_\_\_\_

**Decoration Motif:**      **Country**                      **Traditional**                      **Modern**                      **Other**

**Sports/Recreation Activities: (for both you and your family):**  
\_\_\_\_\_

**Hobbies & Things you collect:** \_\_\_\_\_

**Things that are NOT me:** \_\_\_\_\_

**Anything else you would like your Secret Pal to know:** \_\_\_\_\_  
\_\_\_\_\_

**My name is:** \_\_\_\_\_

**Do not fill in the next space until the meeting:**

**My Secret Pal's name is:** \_\_\_\_\_

## **Communications – Claire J. Portman**

Here is a brief description of the service committees you can sign up for in 2010 (at least one):

**ARTS** - to encourage members to foster and support arts (creative, visual and performing) activities in the communities.

**CONSERVATION** - to address issues relating to our land, our water, our air and in general our environment. The committee provides educational opportunities for our members and our community about the importance of conservation issues relating to our land, water, air, and environment.

**EDUCATION**- to address and support issues (schools, instruction, learning situation, scholarships) relating to our local community schools, colleges and/or universities. To promote a commitment to lifelong learning a commitment to lifelong learning by encouraging members and others to foster and support educational opportunities in their communities. To provide opportunities for members to attend educational programs and activities within the community.

**EMPOWERING WOMEN** – to help women to reach their full potential by removing barriers that have historically hindered a woman's self-esteem.

**HOME LIFE**- to address and support issues relating to improving life in our homes and other homes in our community.

**INTERNATIONAL AFFAIRS**- to educate members to reach out to programs and projects outside of the United States.

**PUBLIC AFFAIRS**- to address and support issues relating to filling the needs and any interests of our club members in our community.

And, here are brief descriptions of The Standing Committees:

**FUNDRAISING** - spearheads the club's efforts to raise the funds necessary to pursue service projects.

**LEADERSHIP** - to identify potential leaders, strengthen leadership skills of members, encourage members to seek leadership opportunities, and support youth leadership programs

**MEMBERSHIP** - to recruit new members, retain current members and promotes friendship

**PROGRAMS** - plans periodic informational presentations.

**PUBLIC RELATIONS** - publicizes club events to the public media state & and prepares scrapbook of club activities.

**COMMUNICATIONS**- handles the phone, internet & email messages to keep members informed.

**Special Committees** (will be populated at the time needed):

**BUDGET** - a committee to review budget and present it to be approved. (January)

**NOMINATING** - presents slate of officers to the club after researching availability. (Fall)

**BY-LAWS** - by-laws reviewed and revised by committee and voted on at meeting. (Fall)